

Comment Info: =====

General Comment: I am writing to comment on the new FMLA proposal that are currently under consideration as final regulation. I am a covered employee under the FMLA, and I am concerned that the new regulation will make it more difficult for me to take a qualified leave. Two new proposed regulations would make it more difficult for employees to exercise their right to leave under the FMLA. The new regulation under section 29 CFR Sections 825.302(b) and 303(b) are too technical and detailed, and could give employers an opportunity to make an excuse to deny leave to workers that qualify for the leave, by requiring employee to say the "magic words" to properly notify employers of their leave. The proposed Section 310(g) would also make it difficult for workers to use the leave to which they are entitled. By requiring a fitness report for even one day off work, this new rule would make it difficult for workers who suffer from chronic ailments to take intermittent leave. I urge you to re-consider these regulations.